



Are you ready to RETIRE?

Consider these factors when planning for retirement.

SUBSTANTIAL SAVINGS

The average American spends 20 years in retirement, make sure you have saved enough!

Source: U.S. Department of Labor www.dol.gov

RETIREMENT BUDGET

Live off your planned retirement budget for at least 6 months before you retire.

HEALTHCARE COVERAGE

Health care planning is critical to a healthy and secure retirement.

LITTLE OR NO DEBT

Paying debt in retirement takes away from doing the fun things that you've waited years to do.

MENTALLY READY

You will have a lot of free time in retirement, plan to keep busy with hobbies and projects.

SOCIAL SECURITY

You can estimate your benefits with the Social Security Administration's Website at www.ssa.gov.



HOW MUCH DO YOU NEED?

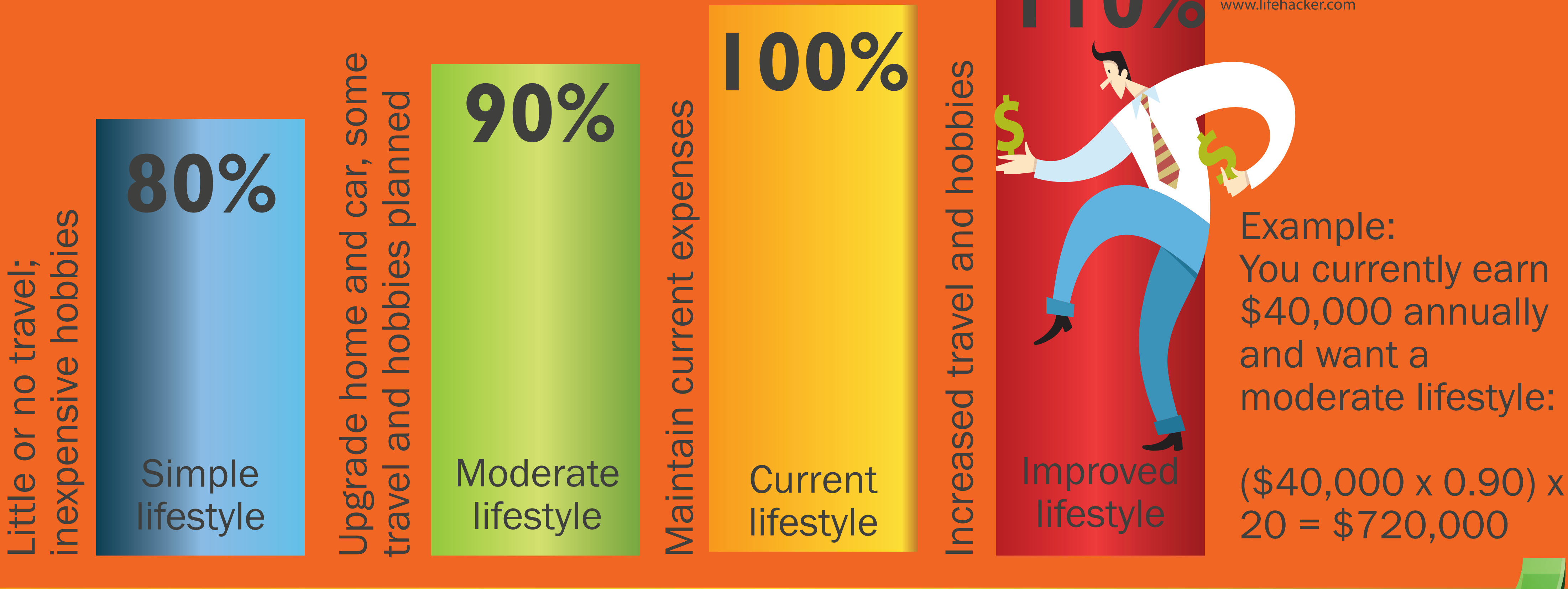
CURRENT SALARY x **20 years**

The simplest calculation is to take your current annual salary, pre-tax and multiply it by 20.

Source: Henry, A. "The Easy Way to Calculate How Much You'll Need to Save for Retirement" www.lifehacker.com

IS YOUR BUDGET READY?

Everyone's budget is different. How much you save is dependent upon how you envision your retirement.



IS HEALTH CARE COVERED?

Health care is likely to be your biggest expense in retirement.

\$240,000

Estimated cost for insurance premiums, (including health, life, and disability) deductibles, co-pays, and items not covered by insurance.

Source: AARP www.aarp.org



Don't forget long term care planning.
Avg. nursing home = **\$60,000/year**

Plus, Medicare coverage costs about \$3,000/year

Source: Miller, M. "10 Questions to Determine Your Retirement Readiness" www.boomerater.com

Source: AARP www.aarp.org

IS YOUR DEBT PAID OFF?

If you are struggling with debt, consider seeking assistance to get your debt eliminated.

If you expect to have debt in retirement, add 5 to 10% to your retirement savings, depending on the amounts you still owe.

ARE YOU MENTALLY READY?



Do you have plans that will allow you to enjoy your life and stay mentally active? Do you have hobbies and interests that will keep you busy during the weekdays?



SOCIAL SECURITY

On average, Social Security pays **40%** of what you earned before retirement.

Source: Social Security Administration www.ssa.gov

You can receive reduced benefits as early as age 62.

For more information, please visit: www.ssa.gov

RETIREMENT FACTS

In 2012, 30% of private industry workers with access to a defined contribution plan (such as a 401(k) plan) did not participate.

Source: U.S. Department of Labor www.dol.gov

Fewer than half of Americans have calculated how much they need to save for retirement.

Source: U.S. Department of Labor www.dol.gov

About one out of every four 65-year-olds today will live past age 90, and one out of ten will live past age 95.

Source: Social Security Administration www.ssa.gov

56% of American retirees still have outstanding debts when they retire.

Source: "12 Terrifying Retirement Facts" www.financial-planning.com

BOTTOM LINE

SAVE AS MUCH AS YOU CAN:

Use your employer's retirement savings plan
Lower taxes, company contributions, and automatic deductions make it easy. Compound interest and tax deferrals help the balance accumulate.

401k

Don't touch your retirement savings
If you access funds before retirement, you may lose tax benefits or have to pay withdrawal penalties. If you change jobs, leave your savings in your current plan, or roll it over to an IRA or your new employer's plan.

Open an Individual Retirement Account for tax savings
You have two IRA options - a traditional IRA or a Roth IRA. The tax treatment of your contributions and withdrawals will depend on which option you select.

IRAs Contribute the max of **\$5,500** year { "catch-up" contributions allowed for ages 50+ }

Start saving, keep saving, and stick to your goals
The sooner you start, the more you'll have. We're here to help, every step of the way.

Make an appointment with a financial advisor today!

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